

CPRS DISTRICT 1 2005 Part Time Seasonal Staff Survey Results

AGENCY	Camp Staff Position	Salary Range	Community Center Position	Salary Range
City of Lakeport	Counselor in Training		Front Desk/Office Assistant I	\$8.08-\$9.82
	Camp Counselor		Administration Secretary	\$21.08-\$25.62
	Sr. Camp Counselor		Building Attendant	\$13.29-\$16.16
	Assistant Camp Director		Maintenance Worker	
	Camp Director	\$12.18-\$14.81	Small Group Instructor	\$15.00
City of Rio Vista, Recreation & Community Services	Counselor in Training		Front Desk	
	Camp Counselor		Administration Assistant	
	Sr. Camp Counselor		Building Attendant	
	Assistant Camp Director		Maintenance Worker	
	Camp Director		Activity/Class Worker	80% of class fee
City of Santa Rosa	Counselor in Training	Volunteer	Front Desk	\$8.92-\$10.33
	Camp Counselor	\$7.70-\$8.91	Administration Assistant	\$15.34-\$18.61
	Sr. Camp Counselor	\$8.92-\$10.33	Building Attendant	\$13.65-\$16.59
	Assistant Camp Director	\$8.92-\$10.33	Maintenance Worker	\$18.79-\$22.37
	Camp Director	\$10.12-\$11.71	Activity/Class Worker	\$11.00-\$33.00
Marinwood Community Services District	Counselor in Training	They pay us	Front Desk	NA
	Camp Counselor	\$7.90-\$8.35	Administration Assistant	NA
	Sr. Camp Counselor	\$8.75-\$10.50	Building Attendant	NA
	Assistant Camp Director	\$10-\$12.25	Maintenance Worker	NA
	Camp Director	\$12.85-\$15.60	Activity/Class Worker	NA
Novato Parks, Recreation, & Community Services	Counselor in Training	They pay us	Front Desk	
	Recreation Leader	\$6.75-\$7.20	Administration Assistant	
	Recreation Leader II	\$7.70-\$8.75	Building Attendant	\$8.25-\$10.30
	Recreation Leader III	\$9.30 +	Maintenance Worker	
	Recreation Leader IV	\$9.30+	Activity/Class Worker	60% or hourly
St. Helena Recreation Department	Counselor in Training	\$7.04	Front Desk	
	Camp Counselor	\$8.15	Administration Assistant	
	Sr. Camp Counselor	\$8.98	Building Attendant	
	Assistant Camp Director	\$13.25	Maintenance Worker	
	Camp Director	\$15.34	Activity/Class Worker	
Suisun City Recreation & Community Services	Counselor in Training		Front Desk	\$7.50-\$8.00
	Camp Counselor		Administration Assistant	\$2,360.49-\$3,297.30
	Sr. Camp Counselor		Building Attendant	\$6.75-\$8.00
	Assistant Camp Director		Maintenance Worker	
	Camp Director		Activity/Class Worker	Contract

CPRS DISTRICT 1 2005 Part Time Seasonal Staff Survey Results

AGENCY continued ...	Camp Staff Position	Salary Range	Community Center Position	Salary Range
Town of Corte Madera	Counselor in Training	\$0.00	Front Desk	\$10.00-\$15.00
	Camp Counselor	\$9.00-\$13.00	Administration Assistant	
	Sr. Camp Counselor		Building Attendant	\$10.00-\$15.00
	Assistant Camp Director	\$13.00-\$15.00	Maintenance Worker	
	Camp Director	\$16.00	Activity/Class Worker	\$30.00-\$60.00
Town of San Anselmo	Counselor in Training	\$0	ASA I: (PT w/pro rated benefits)	\$2,851-\$3,465
	Summer Leaders	\$9.50-\$14.00	ASA II:	\$3,106-\$3776
			Maintenance Worker I	\$3,871-\$3,490
			Maintenance Worker II	\$3,161-\$3,842
			Activity/Class Worker	\$20.00-\$100.00

CPRS DISTRICT 1 2005 Part Time Seasonal Staff Survey Results

AGENCY	After School Program Staff	Salary Range	Child Care Staff Position	Salary Range
City of Lakeport	Program Leader		"Kindergym" Instructor	\$13.57-\$16.49
	Playground Leader		"Tiny Tot" Instructor	\$13.57-\$16.49
	Site Director			
City of Rio Vista, Recreation & Community Services	Program Leader		Program Leader	
	Playground Leader		Site Director	
	Site Director			
City of Santa Rosa	Program Leader	\$8.92-\$10.33	Program Leader	
	Playground Leader	\$7.70-\$8.91	Site Director	
	Site Director	\$10.12-\$11.71		
Mariwood Community Services District	Program Leader	NA	NA	NA
	Playground Leader	NA	NA	NA
	Site Director	NA	NA	NA
Novato Parks, Recreation, & Community Services	Program Leader		Program Leader	\$6.75+
	Playground Leader		Site Director	Full Time Salary
	Site Director			
St. Helena Recreation Department	Program Leader		Program Leader	
	Playground Leader		Site Director	
	Site Director			
Suisun City Recreation & Community Services	Program Leader	\$10.00	Program Leader	
	Playground Leader		Site Director	
	Site Director	\$10.00		
Town of Corte Madera	Program Leader	\$9.00-\$16.00	Program Leader	
	Playground Leader		Site Director	
	Site Director	\$15.00-\$18.00		
Town of San Anselmo	Childcare Aide	\$8.50-\$12.50	Program Leader	
	Site Supervisor	\$12.00-\$15.60	Site Director	

CPRS DISTRICT 1 2005 Part Time Seasonal Staff Survey Results

AGENCY	Recreation Program Staff	Salary Range	Teen Center Staff Position	Salary Range
City of Lakeport	Recreation Aide		Teen Leader	\$6.75
	Recreation Leader	\$8.36-\$10.16	Teen Coordinator	
	Recreation Specialist	\$16.23-\$19.72		
	Recreation Coordinator	\$13.89-\$16.88		
City of Rio Vista, Recreation & Community Services	Recreation Aide	\$8.00-\$10.00	Teen Leader	
	Recreation Assistant	\$10.00-\$12.00	Teen Coordinator	\$12.00-\$15.00
	Recreation Specialist			
	Recreation Coordinator	\$12.00-\$15.00		
City of Santa Rosa	Recreation Aide	\$6.75-\$7.65	Teen Leader	
	Recreation Assistant	\$8.92-\$10.33	Teen Coordinator	
	Recreation Specialist	\$10.12-\$11.71		
	Recreation Coordinator	\$18.31-\$22.27		
Marinwood Community Services District	Recreation Aide	NA	Teen Leader	\$9.20
	Recreation Assistant	NA		
	Recreation Specialist	NA		
	Recreation Coordinator	NA		
Novato Parks, Recreation, & Community Services	Recreation Aide		Teen Leader	\$6.75-\$16.50
	Recreation Assistant		Teen Coordinator	Full Time Salary
	Community Instructor	\$15.45-\$30.90 or 60%		
	Recreation Coordinator	Full Time Salary		
St. Helena Recreation Department	Recreation Aide		Teen Leader	\$8.98
	Recreation Assistant		Teen Coordinator	\$10.91
	Recreation Specialist			
	Recreation Coordinator			
Suisun City Recreation & Community Services	Recreation Aide	\$6.75-\$9.50	Teen Leader	
	Recreation Assistant		Teen Coordinator	
	Recreation Specialist			
	Recreation Coordinator			
	Recreation Coordinator			
Town of Corte Madera	Recreation Aide		Teen Leader	
	Recreation Assistant		Teen Coordinator	
	Recreation Specialist			
	Recreation Coordinator			
Town of San Anselmo	Recreation Aide		Teen Leader	
	Recreation Assistant		Teen Coordinator	
	Recreation Specialist			
	Recreation Coordinator I:	\$2,851-\$3,465	Recreation Coordinator II:	\$3,106-\$3,776

CPRS DISTRICT 1 2005 Part Time Seasonal Staff Survey Results

AGENCY	Preschool Staff Position	Salary Range	Is your preschool a licensed childcare facility?
City of Lakeport	Teachers Aide		
	Preschool Teacher		
	Preschool Director		
City of Rio Vista, Recreation & Community Services	Teachers Aide		
	Preschool Teacher		
	Preschool Director		
City of Santa Rosa	Teachers Aide		
	Preschool Teacher		
	Preschool Director		
Marinwood Community Services District	Teachers Aide	NA	NO
	Preschool Teacher	\$14-\$18	
	Preschool Director	80%, after expenses	
Novato Parks, Recreation, & Community Services	Teachers Aide		NO
	Preschool Teach/Rec Ldr III & IV	\$9.30-\$15.50	
	Preschool Director/Rec Ldr IV	\$11.35-\$15.50	
St. Helena Recreation Department	Teachers Aide		
	Preschool Teacher		
	Preschool Director		
Suisun City Recreation & Community Services	Teachers Aide	\$8.00-\$8.50	NO
	Preschool Teacher	\$9.00-\$10.00	
	Preschool Director	\$13.50	
Town of Corte Madera	Teachers Aide		
	Preschool Teacher		
	Preschool Director		
Town of San Anselmo	Teachers Aide	\$8.50-\$12.50	
	Preschool Teacher	\$12.00-\$15.60	
	Preschool Director	\$2,851-\$3,465	

CPRS DISTRICT 1 2005 Part Time Seasonal Staff Survey Results

AGENCY	Aquatic Staff Postion	Salary Range	Aquatics-Open Water Postion	Salary Range
City of Lakeport	Jr. Lifeguard		Aquatic Specialist	
	Cashier/Attendant		Supervising Lifeguard	
	Lifeguard	\$8.46-\$9.33	Lifeguard C	
	Sr. Guard	\$11.02-\$12.15	Lifeguard B	
	Assistant Head Guard		Lifeguard A	
	Head Guard			
	Lifeguard w/WSI	\$9.51-\$10.49		
	Assistant Pool Coordinator	\$12.82-\$14.13		
	Pool Coordinator	\$14.83-\$18.02		
City of Rio Vista, Recreation & Community Services	Jr. Lifeguard		Aquatic Specialist	
	Cashier/Attendant		Supervising Lifeguard	
	Lifeguard	\$8.00-\$10.00	Lifeguard C	
	Sr. Guard		Lifeguard B	
	Assistant Head Guard		Lifeguard A	
	Head Guard	\$10.00-\$12.00		
	Swim Instructor w/WSI			
	Swim Instructor w/o WSI			
	Private Swim Instructor			
City of Santa Rosa	Jr. Lifeguard	Volunteer	Aquatic Specialist	
	Cashier/Attendant	\$8.92-\$10.33	Supervising Lifeguard	
	Lifeguard	\$7.84-\$9.07	Lifeguard C	
	Sr. Guard	N/A	Lifeguard B	
	Assistant Head Guard	N/A	Lifeguard A	
	Head Guard	\$10.12-\$11.71		
	Swim Instructor w/WSI	\$9.50-\$11.00		
	Swim Instructor w/o WSI	\$8.69-\$10.06		
	Private Swim Instructor	\$21.00		
Marinwood Community Services District	Jr. Lifeguard/Swim Aide	\$5.75		
	Cashier/Attendant	\$7.50-\$9.50		
	Lifeguard	\$9.50-\$12.00		
	Sr. Guard	\$12.50-\$14.00		
	Assistant Head Guard	NA		
	Head Guard	\$14.50-\$15.50		
	Swim Instructor w/WSI	\$11-\$13		
	Swim Instructor w/o WSI	\$12-\$14.00		
	Private Swim Instructor	60%Non WSI;70%WSI		

CPRS DISTRICT 1 2005 Part Time Seasonal Staff Survey Results

AGENCY continued ...	Aquatic Staff Postion	Salary Range	Aquatics-Open Water Postion	Salary Range
Novato Parks, Recreation, & Community Services	Jr. Lifeguard		Aquatic Specialist	
	Cashier/Attendant		Supervising Lifeguard	
	Lifeguard		Lifeguard C	
	Sr. Guard		Lifeguard B	
	Assistant Head Guard		Lifeguard A	
	Head Guard			
	Swim Instructor w/WSI			
	Swim Instructor w/o WSI			
	Private Swim Instructor			
St. Helena Recreation Department	Jr. Lifeguard		Aquatic Specialist	
	Cashier/Attendant	\$6.70	Supervising Lifeguard	
	Lifeguard	\$10.91	Lifeguard C	
	Sr. Guard	\$12.63	Lifeguard B	
	Assistant Head Guard		Lifeguard A	
	Head Guard			
	Swim Instructor w/WSI			
	Swim Instructor w/o WSI			
	Private Swim Instructor			
Suisun City Recreation & Community Services	Jr. Lifeguard		Aquatic Specialist	
	Cashier/Attendant		Supervising Lifeguard	
	Lifeguard		Lifeguard C	
	Sr. Guard		Lifeguard B	
	Assistant Head Guard		Lifeguard A	
	Head Guard			
	Swim Instructor w/WSI			
	Swim Instructor w/o WSI			
	Private Swim Instructor			

CPRS DISTRICT 1 2005 Part Time Seasonal Staff Survey Results

<u>AGENCY continued ...</u>	<u>Aquatic Staff Postion</u>	<u>Salary Range</u>	<u>Aquatics-Open Water Postion</u>	<u>Salary Range</u>
Town of Corte Madera	Jr. Lifeguard		Aquatic Specialist	
	Cashier/Attendant		Supervising Lifeguard	
	Lifeguard		Lifeguard C	
	Sr. Guard		Lifeguard B	
	Assistant Head Guard		Lifeguard A	
	Head Guard			
	Swim Instructor w/WSI			
	Swim Instructor w/o WSI			
	Private Swim Instructor			
	Town of San Anselmo	Jr. Lifeguard		Aquatic Specialist
Cashier/Attendant			Supervising Lifeguard	
Lifeguard			Lifeguard C	
Sr. Guard			Lifeguard B	
Assistant Head Guard			Lifeguard A	
Head Guard				
Swim Instructor w/WSI				
Swim Instructor w/o WSI				
Private Swim Instructor				

CPRS DISTRICT 1 2005 Part Time Seasonal Staff Survey Results

AGENCY	Concessions/Coaches	Salary Range	Park Facilities Position	Salary Range
City of Lakeport	Cashier		Volunteer Coordinator	\$10.89-\$13.24
	Score Keeper		Seasonal Park Worker	\$8.96-\$9.88
	Referee		Seasonal Lead Park Worker	\$11.49-\$12.67
	Coach		Seasonal Sr. Lead Park Wkr Maintenance Worker	\$14.06-\$15.50
City of Rio Vista, Recreation & Community Services	Cashier		Internship	
	Score Keeper		Ranger Assistant	
	Referee		Park Aide	
	Coach		Event Services Aide Maintenance Worker	
City of Santa Rosa	Cashier	\$6.75-\$7.65	Internship	N/A
	Score Keeper	\$7.70-\$8.91	Ranger Assistant	N/A
	Referee	Volunteer	Park Aide	\$6.75-\$7.65
	Coach	Volunteer	Event Services Aide Maintenance Worker	N/A \$8.92-\$10.33
Novato Parks, Recreation, & Community Services	Cashier		Internship	
	Score Keeper	\$7.70-\$8.75	Ranger Assistant	
	Referee per game	\$10.30-25.75	Park Aide	
	Coach (or Volunteer Coach)	\$6.75-\$8.75	Event Services Aide Maintenance Worker	
St. Helena Recreation Department	Cashier		Internship	
	Score Keeper	\$8.55-\$10.39	Ranger Assistant	
	Referee		Park Aide	
	Coach		Event Services Aide Maintenance Worker	
Suisun City Recreation & Community Services	Cashier	\$6.75-\$7.50	Internship	
	Score Keeper	\$6.75-\$7.50	Ranger Assistant	
	Referee		Park Aide	
	Coach		Event Services Aide Maintenance Worker	\$2,253.63-\$3,395.24
Town of Corte Madera	Cashier		Internship	
	Score Keeper		Ranger Assistant	
	Referee		Park Aide	
	Coach		Event Services Aide Maintenance Worker	
Town of San Anselmo	Cashier			
	Score Keeper			
	Referee	\$12.00-\$45.00/game	Weekend Custodial Worker	\$15.00
	Coach		Maintenance Wkr: H.S. kids Maintenance Wkr:Exp w/driving	\$7.00-\$8.00 \$12.00-\$13.00